

The next Union Meeting will be Monday July 29, 2019 at the Novi Union Hall. These meeting(s) will be broadcast live at the Grand Rapids Kent-Ionia Center, the Flint, Lansing, and Saginaw Hall's. In order to speed things up at these meetings, it would be nice if members brought their membership cards to be scanned at the door if they cannot produce a paper receipt.

Steward meeting(s): The Flint meeting is July 17, 2019 at 5:30 pm. The Saginaw Steward meeting is July 25, 2019 at 6:00 pm. The Lansing Steward meeting is July 29, 2019 at 6:00 pm. **Stewards Other Notes:** 1) PLEASE be sure to check dues for members and boomers too AND BE SURE ALL BOOMERS HAVE SIGNED BOTH THE RECIPROCAL AND THE ASSESSMENT-TARGETING. 2) The Electronic Steward Reporting forms are online www.ironworkers25.org Log in with your book number, and the password is the last 4 (four) of your social. 3) **Please be sure to keep your Union dues paid up to date** as it is criteria for working. *You can be asked to leave the jobsite if your dues are not current.*

EMAIL's: Please visit our website and add your email to our database so you can be added to our mass email list in order to be kept up to date on your Union Happenings. You only need to add your information once. Thank you!

PICNIC thank you to ALTA EQUIPMENT CO for donating the man-lift to give kids a sky-high ride this year. Thanks to Cecil Randall for donating the tent. Thanks to the Retiree club for their financial donation helping defer some of the cost. Thank you; Brenda Decker for helping to serve all the hungry folks! Thanks to the Apprentices who lent a hand again this year too! Thank you to anyone who volunteered or helped out in any way - we really appreciate it all! The column climb winners: Kyle Collett 1510543, Larry Steppes 1492659, Brandon Jordan 1474828 and Matt Rajda 1252473. Congratulations to Corey Whitaker who won the apprentice competition runoff, as well as Eamon Brennan-2nd place & Kyle Collett 3rd place.

The 36th Annual International Ironworker Festival is fast approaching August 9 - 11, 2019 in Mackinaw City MI. www.MackinawChamber.com for tourist information.

SAVE THE DATE: Awards Night is planned for Monday August 26, 2019. Awards Night is for members who have 25, 30, 35, 40, 45, 50, 55, 60, 65 or 70 years of uninterrupted service and is determined by initiation date with the International. We also recognize those members who retired between June 1, 2018 and May 31, 2019 and have complied with the regulations under normal retirement. **INVITE LETTERS WILL BE MAILED SOON to those eligible.**

The 4th Annual Ironworker Benefit Dinner will be Saturday September 7, 2019 and tickets are now available \$20.00 per person includes a great meal! Please call or see any Business Agent to get your ticket! To be held at the Novi Union Hall, 4:00 pm. If anyone has ironworker memorabilia they would like to make or donate for the raffle please see one of the Business Agents.

The IRONWORKERS' APP has been redesigned! If you already have the APP on your phone you will need to log back into it (the APP will guide you how). If you do not yet have the APP please download it to your android or smartphone via the APP Store or Google Play (no charge). Simply search "Iron Workers Local 25" Most of the features from our website is available thru the APP!

APPRETTICES: you must start checking your email on a regular basis; we are now emailing your annual MUST drug screen paperwork and your pay raise slips!!

READY TO WORK means your MUST drug test is current and/or you can pass a drug test. Your dues are current, and that you will abide by the Standard of Excellence for Ironworkers as contained within our collective bargaining agreements.

The Wixom Training Center: THE SCHOOL WILL BE CLOSED July 15th thru the 19th DUE TO THE 35th Annual Ironworker Instructor Training Program going on at Washtenaw CC and at the U of M in Ann Arbor. Normal Business Hours: M-F 8 am to 4 pm. Phone: 248-960-2130.

The Hudsonville Training Center is open. Due to classes being scheduled and having one Instructor; all JIW welding appointments and/or visitors need to call the Wixom Training Center, to set up all appointments. Attention all welders: Please take a picture of the front & back of your welding license with your phone as proof of a current certification and/or renewal. You cannot fax your welding renewals in, please email to wcp@ironworkers.org, and make sure you have ALL the information filled in (including phone numbers) or your renewal will be rejected! Make sure they have your current address. **If you do not get your new license within a 2-week time frame; members must call the WCP at 202-383-4814.** Apprentices must bring their tools with them to class. All 2019 JIW courses, block schedules and rosters are listed online at www.ironworkers25.org. **MUST will only recognize OSHA 10 or 30 hr. courses taken at the Training Center or on the MUST website.** WCC offers an Associate's Degree in Construction Supervision. Call 734-973-3685 or refer to www.wccnet.edu/unions/iron-workers.

Thank you to those members taking advantage of The Welding Incentive Program! We've had a good number of Journeyman take the opportunity to get certified and we are still offering this incentive to our Journeyman! **The Welding Incentive Program** is for Active Journeyman and is an effort to increase the number of certified welders in our local. If you are not current on your welding certificate Local 25 will incentivize you \$125.00 to complete & obtain your Stick Certification and \$150.00 to complete & obtain your

Wire Certification. To qualify must be an active Local 25 Journeyman in good standing. Contact the Training Center for more information.

TWIC cards are good for 5 years. If you obtained your TWIC prior to 2014 you may need to reapply. Check your own card to be sure it is still valid. TO RENEW OR APPLY FOR THE FIRST TIME, call 855-347-8371 OR GO TO <https://www.tsa.gov/for-industry/twic> IMPACT will reimburse your fee, simply mail a copy of your TWIC card AND paid receipt to the Novi Office (reimbursement will take 4-6 weeks).

Pay union dues with credit-debit card 24/7 by calling 888-386-8173 and follow the prompts. OR PAY at www.ironworkers25.org Any member payment for multiple members, fines, suspensions, withdrawal deposits, **SHOULD NOT** use this process. **Whenever possible we are emailing you, your dues receipt.**

Pay union dues with personal check or money order and mail to: Iron Workers Local 25 - P.O. Box 965 - Novi, MI 48376-0965. PLEASE include your book number on the face of the check/money order. Pay union dues in person at the Novi Union Hall (M-F) from 8 am to 3 pm (NO Cash). After-hours use the outdoor-dues-collection box.

Pay a year's dues or more (\$429.00 Journeyman) (\$426.00 Apprentice) and you will get a (1) one-month dues paid for by Local 25. (Get the 13th month free). This is intended to encourage members to pay their dues in a timely manner. The one month will be credited in the month AFTER your actual 12-month payment.

FRINGE BENEFIT OFFICE: 800-572-8553 or 248-347-3100, press 1 for Member and follow the prompts. Benesys office hours 7:30am to 4:30pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. **Please NOTE: Your monthly Union dues should still be mailed to PO BOX 965, Novi MI 48376-0965.**

Novi Dispatch number 248-305-9282: M-F 7 am to 10 am. Local 25 Active Members, Apprentices and Probationary should call each day you are out of work. OR use our website to sign up for the out of work list: www.ironworkers25.org

Other Phone Numbers: Pay dues: 888-386-8173, Training Center: 248-960-2130, Credit Union: 248-344-2560, Lansing: 517-882-3078. Flint: 810-742-3820. Saginaw: 989-755-9091. Grand Rapids: 231-342-3358. **Call before you go:** The Lansing, Flint & Saginaw offices are manned by one Business Agent each who are in the office by appointment or by chance. Please call before you drive there.

"MUST" DRUG TESTING IS ONLY FOR LOCAL 25 MEMBERS! WE CANNOT ISSUE DRUG TESTS FOR TRAVELERS- they need to call their own home local for drug testing. If you are a Local 25 member and need an authorization to drug test call the hall. IF POSSIBLE, call the Hall for drug test forms before 2:00 PM. When you happen to call between 2 and 4pm near the close of business we run into snags verifying a fax has been received at the testing facility. That could be an issue for you, when you travel to a facility after our business hours only to find the fax transmittal has failed. We can mail you a drug test form also, it is good for 2 weeks once we print it, and that way you have the drug test authorization in hand! Please make sure you have 18 MUST Mods completed and you are current with your drug test! This is needed for Plant work. If you have problems viewing your mods please call the hall or any Business Agent for assistance. **Reminder we do not use Concentra for MUST drug testing** because they are no longer union friendly.

The West Michigan Retiree breakfast is held on the first Tuesday of each month at 9:00 am @Whitlow's 4610 Airline Rd., Muskegon MI 49444. The next Ironworker Retiree Gun Lake Casino breakfast will be Tuesday August 13th, 2019 at 11:00 am as usual. Please join us!

The Novi Retiree Club membership/luncheon meeting is the third Tuesday of each month at 10:00 am at the Novi Union Hall. Lunch is always provided for a very nominal charge! The next luncheon will be July 16, 2019. All retirees are encouraged to attend. Please come out for lunch, learn & comradery.

Diversified Members Credit Union: 248-344-2560 - Located at 25880 Novi Rd. Saturday hours 9am - noon in addition to our regular weekday hours. Services available: debit or credit cards, interest bearing checking accounts, IRAs, CDs, Benefits Plus program, **HOME MORTGAGES**, low interest loans and part of Co-Op Shared Branching. We have other branch locations in Detroit and Clawson.

Home Mortgages for Union Families: Learn more about the unique benefits available to union members, their parents and children. **CALL 866-802-7307**, M-F 8am - 10pm EST, Sat 9am - 5:30pm EST www.unionplus.org